



INVITATION TO A 6 DAY SUSTAINABILITY/ ESG REPORTING, LEADERSHIP AND TAX SEMINAR WITH CPD HOURS TO BE HELD FROM 19TH TO 24TH JANUARY 2026 AT AUDITAX OFFICE, MICHENZANI MALL- ZANZIBAR, WITH ONE DAY ZANZIBAR TOUR

Course introduction

The Seminar is meant for professionals in the Public and Private Sectors and NGOs including Chief Executive Officers, Director General, Chief Finance Officer, Chief Accountants, Heads of Finance Departments, Accountants, Assistant Accountants, Tax Officers, Internal Auditors, Chief/Principal Internal Auditors, Senior Internal Auditors, Internal Audit Managers, Finance Managers, Directors of Finance & Administration, Human Resource Officer, External Auditors and other interested parties. **Participants will be awarded training certificates and CPD hours.**

Topics to be covered

1. Leadership

- **Leadership Skills for Accountants**
 - Presentation and Communication skills
 - Team Management
 - Managing Change
 - Strategic Decision Making
 - Emotional Intelligence
- **Development of a Strategic Plan:**
 - For Public Sector Entities (Aligning Strategic Plan with National Vision of 2050)
 - Developing Business Strategic Plan
 - NGO's Strategic Plan

2. Sustainability Reporting and ESG Highlights

- Introduction to ESG
- ESG Model /Standards
- Local laws, regulations & standards on sustainability reporting in Tanzania
- Deciding Material Topics
- ESG Metrics
- Disclosure in Financial Statement
- Case studies and implementation guidance

3. Mastering Advanced Excel and Modelling

4. Practical Application of AI (Artificial Intelligence) in Finance

5. IFRS Updates

- IFRS 18 Presentation and Disclosure in Financial Statements
- IFRS 19 Subsidiaries without Public Accountability: Disclosures



6. IPSAS Updates

- IPSAS 41 Financial Instruments: Practical Application
- IPSAS 45 Property, Plant, and Equipment
- IPSAS 46 Measurement
- IPSAS 47 Revenue
- IPSAS 48 Transfer Expenses
- IPSAS 49 Retirement Benefit Plans: Practical Application
- IPSAS 50 Exploration for and Evaluation of Mineral Resources

7. Taxation

- New Finance Act and Tax Implications
- Taxes applicable to the Public & Private sector entities in Tanzania (Mainland and Zanzibar)
- Tax Disputes and Resolutions
- Managing Tax Audits, Findings, Assessments and Appeals
- Transfer Pricing: Preparation of Documentation and Managing Tax Authority Audit

Fees and Payment

Fees and payment: **TZS 990,000 per person (VAT inclusive)**-including lunch. Payments should be through bank deposit to Account no: **0150303162800, CRDB Bank**, Account Name: **Auditax**
Confirmation: **Kindly confirm attendance** by calling +255 719 878490 / +255 752 559964 or Email: info@auditaxinternational.co.tz:

Download our **TaxAccounts 24/7 App** on Google play store and Apple store for Tanzania tax laws and updates on their changes; quick insights into accounting and auditing standards; researched articles on tax, accounting and auditing as well as the latest news on various trainings organized by Auditax International.

Dr. Straton Makundi

A handwritten signature in blue ink that reads 'Straton Makundi'.

Training Partner.